

Jarosław Mikos

Jarosław Mikos graduated from the Faculty of Law and Administration at the University of Warsaw. He started his professional activity in 1995 at Deloitte & Touche in the Economic Advisory Department. From 1996, he worked at Coopers & Lybrand as a senior consultant. From 1997 to 1999, he was a manager in the London office of PwC and then deputy director in the M&A and Privatisation Department. Since 2000, he was associated with Energis Polska, first as a Member of the Management Board responsible for business development, then as CFO, and since 2002 as CEO of this company. In 2005, he led the merger of Energis Polska with GTS Polska, in which he remained President of the Management Board. From 2006 to 2010, he conducted his own investment activities. From 2011 to 2013, he was President of Magna Polonia, where he led the restructuring process of the fund, and from 2013 to 2017 he was associated with the Wirtualna Polska Group, as Chairman of the Supervisory Board delegated to supervise the Company's Management Board. At the end of 2017, Jarosław Mikos became President of the Management Board of Polskie ePłatności S.A., one of the three largest payment terminal operators on the Polish market. From November 2021, as Chairman of the Supervisory Board and then President of the Management Board, he headed IAI S.A., a company specialising in the supply of software for, among other things, online shops. Since June 2023, he has served as President of the Management Board of WeNet Group S.A., a company specialising in internet consultancy.

Jarosław Mikos's activity outside Comarch S.A. is not competitive in relation to the activity conducted within Comarch S.A. Jarosław Mikos: (i) does not participate in a competitive company as a partner in a civil law partnership, a partnership or a capital company, (ii) does not participate in a competitive legal person as a member of its body.