

## **Elżbieta Bujniewicz-Belka**

Elżbieta Bujniewicz-Belka began her professional career in 1993 at Enterprise Investors – Polish-American Enterprise Fund as an analyst. From 1995 she was an accounting supervisor at Young&Rubicam, from 1996 she continued her career as a financial controller and director of the analysis and investment department at ComputerLand S.A. (now Sygnity S.A.), and then in 1999 she was appointed vice-president (chief financial officer) and member of the company's management board, a position she held until 2007. In 2010, Elżbieta Bujniewicz-Belka was appointed member of the Management Board at DRUMET Liny i Druty sp. z o.o. From 2012 to 2013, Elżbieta Bujniewicz-Belka worked with the Iglotex capital group as a board member at Iglotex S.A. and as a board member at Iglotex Dystrybucja sp. z o.o. Since February 2014, she has been associated with the company Wirtualna Polska Holding S.A. - she serves as a member of the Board of Directors of this company and as a member of the Supervisory Boards of its subsidiaries. Elżbieta Bujniewicz-Belka graduated with a degree in economics from the Warsaw School of Economics, receiving her master's degree in 1993.

The activity of Elżbieta Bujniewicz-Belka carried out outside Comarch S.A. is not competitive in relation to the activity carried out within Comarch S.A. Elżbieta Bujniewicz-Belka: (i) does not participate in a competitive company as a partner in a civil partnership, a partnership or a capital company, (ii) does not participate in a competitive legal person as a member of its body.